

# Graduate Institute of International Human Resource Development

## Contact Information

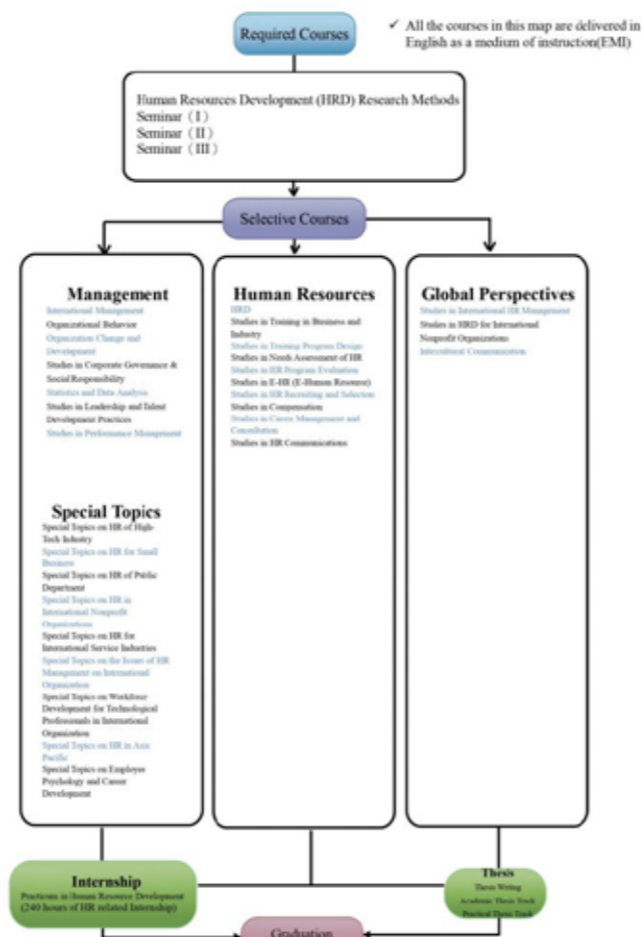
Contact: Ms. WU  
 Tel: +886-2-7749-1621  
 Email: melywu@ntnu.edu.tw  
 Website: <https://www.ihrd.ntnu.edu.tw/index.php/en/>

## Introduction

Established in 2003, the Graduate Institute of International Human Resource Development (IHRD) is an MBA degree program taught fully in English, catered toward both local Taiwanese and international students. The institute aims to cultivate human resource professionals and scholars with global perspective, robust cross-cultural communication abilities, with a heart for serving others in their communities. With students coming from countries all across the globe and a diverse faculty of academic and industry experts, IHRD students can live and learn in a truly international environment.

### Available Scholarships:

- (1) *TaiwanICDF*. Full scholarship package offered in partnership with the International Cooperation and Development Fund and available to students from eligible countries.
- (2) *Fulbright Program*. Comprehensive scholarship package offered to U.S. students.
- (3) *Taiwan Scholarship*. Scholarship program for degree-seeking students through the Ministry of Education.
- (4) *NTNU International Students Scholarship*. Award includes baseline tuition and credit fees.



## Instructional Objectives

The IHRD program offers this MBA degree with two goals:

1. Cultivate human resource development and management professionals
2. Develop cross-cultural and international management professionals

## Courses

IHRD curriculum is fully taught in English and offers two thesis tracks for students to choose from.

Academic track: a minimum of 33 credit hours

Practical track: a minimum of 42 credit hours.



## Feature of the Curriculum

1. **Cultivating cross-cultural learning in a diverse environment.** IHRD students hail from five continents and more than 34 countries. Recent classes have seen students enrolled from Belize, Belgium, Denmark, Honduras, Hungary, India, Indonesia, Italy, Malaysia, Peru, Philippines, Poland, Taiwan, Thailand, Turkey, the U.S., and Vietnam. Being immersed in such a diverse cultural environment, IHRD students have the unique opportunity to develop cross-cultural communication and collaboration skills through hands-on experience.
2. **Connecting students with the leading industries in Taiwan.** The IHRD program offers experience-based learning opportunities including field trips and excursions, lectures from industry practitioners, workshops, and conferences, enabling students to network with industry leaders and practitioners. IHRD is located in a key educational, cultural, and commercial district in Taipei City, the capital of Taiwan. It is located near many business centers, making it convenient for students to participate in internships during their program of study.

## Versatile career prospects

As global human resource and talent management skills become increasingly critical in an interconnected world, the IHRD program will be important for individuals intending to develop or advance careers in human resources in private organizations or in the labor-, training-, and education-related sectors of government. Graduating students are able to pursue specialist or management positions in companies, provide HR consulting services, manage career and training centers, or even start their own businesses. Many IHRD alumni currently work as high-ranking government officials or managers in prominent companies including ASUS, HTC, Taiwan Semiconductor Manufacturing Company (TSMC), Wistron, Citibank, and Cathay United Bank.