

# Graduate Institute of International Human Resource Development

## Contact Information

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## Introduction

The Graduate Institute of International Human Resource Development (IHRD) was established in 2003. The MBA degree program is for local and international students and is taught in English. The institute sets as its goals the cultivation of human resource professionals and scholars with global perspectives, cross-cultural communication abilities, professional knowledge in talent management, and a willingness to serve the public. With students from different backgrounds and a diverse faculty of academic and industry experts, students will have the opportunity to learn and live in an international environment.

### •Scholarships:

- (1) This program works with TaiwanICDF (International Cooperation and Development Fund) to offer full scholarships.
- (2) IHRD works with the Fulbright Program, which offers fellowships for U.S. students to study at IHRD.
- (3) Taiwan Scholarships
- (4) NTNU Scholarships



## Instructional Objectives

IHRD program offers a MBA degree with two goals:

- 1.To cultivate professionals in human resource development and management.
- 2.To cultivate professionals in international and cross-cultural management.



## Degree Requirements

Our MBA degree program enrolls both domestic and international students and all courses are taught in English. The curriculum includes four tracks: (1) basic theories in research and management (2) foundations of human resource development and management (3) international capabilities, and (4) integrated application of theories and practices.

### •Graduation Requirement:

- (A) Academic thesis track: 33 credits
  - (B) Practical thesis track: 42 credits
- Master thesis is required for all students.

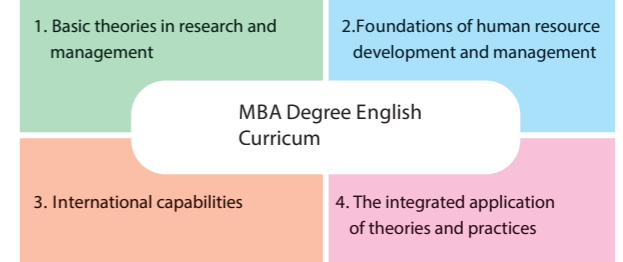
### •Required Courses:

- Research Methods in Human Resource Development
- Seminar on Human Resource Development (I)
- Seminar on Human Resource Development (II)
- Seminar on Human Resource Development (III)

## Feature of the Curriculum

★ The IHRD Program provides an all English curriculum, and we develop international talent in courses such as:

- International Management
- Studies in International Human Resource Management
- Intercultural Communication
- ★ Extensive practical experience is built into the curriculum
- Internship course: Practicum in Human Resource Development
- Event organization and participation
- Industry cooperation and forums



## Career Prospects

★ Career: The IHRD program helps students to become human resource specialists in private companies, non-profit organizations, or in the public sector.

★ Pursue Higher Education: Students can pursue a Ph.D. in Taiwan or abroad. Fields: Management, Human Resources, Social Science.